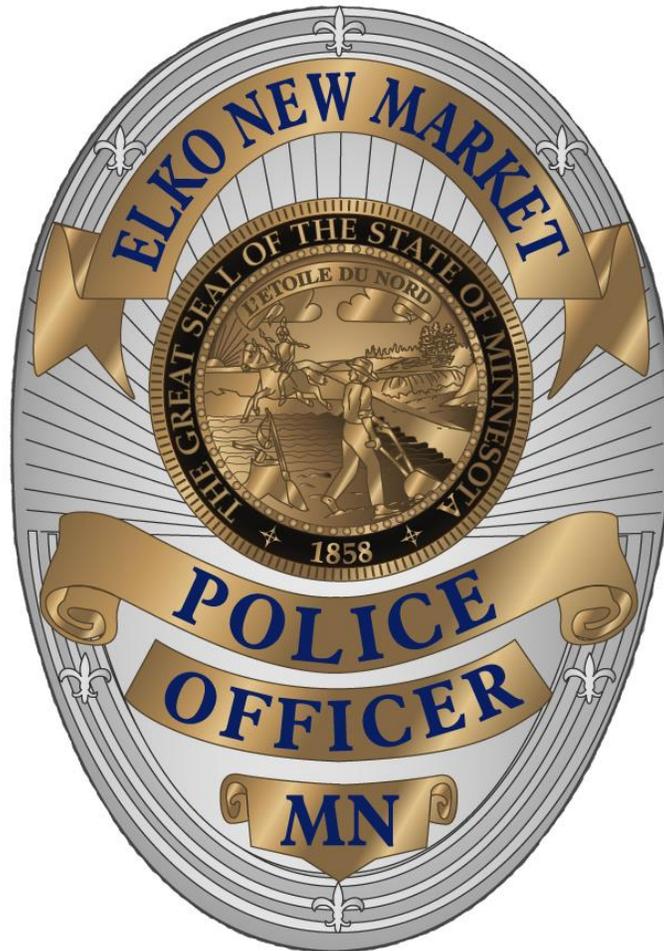


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**ELKO NEW MARKET  
POLICE DEPARTMENT**

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**ANNUAL REPORT  
2019**

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## CHIEF'S MESSAGE

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2019 was a year filled with incredible amounts of transition for the department marked by two new members of the department added and a retirement.

The City hired a new Chief of Police/Emergency Management Director after the retirement of Chief Steve Mortensen. Chief Brady Juell was hired and started duty on March 18<sup>th</sup>. He was chosen after interviewing with three panels that included Department members, City Staff members, the City Council and Mayor. Chief Juell previously served as a Sergeant with the Chaska Police Department and has a total of over 24 years of experience in Law Enforcement. (See more about his career in his bio below.)

Officer Steve Hotaling started with the Police Department in May of 2019. He came to the Police Department from the State Capitol Security Department. Officer Hotaling has over nine years of police reserve experience and twelve years of experience with security departments. (See more in his Bio Below.) This position was a growth position for the Department, increasing the authorized strength to five full-time officers and two part-time officers.

Part-time Officer Eve Rudolph retired after being with the Police Department for over eleven years. This part-time officer position was filled by full time Police Officer Melissa Wirtz. The search started in December for a full-time replacement officer.

Due to the additional full-time position and a new patrol schedule, the City will have 24/7 police scheduled coverage. However, due to training, court, and time off demands, there will still be gaps in actual coverage. During those times, coverage will still be provided by our Law Enforcement partners, the Scott County Sheriff's Department.

August 6th, marked our **10th Annual participation in Night to Unite**. Officers stopped and visited the **14** registered block parties throughout the city. This large amount of parties is an example of the Department's and the community's commitment to make the City of Elko New Market the best place to live.

Total calls handled by the Police Department rose from **4,964** in 2018 to **5,759** in 2019. This represents an increase of approximately 15%. This can be attributed to having more patrol coverage where officers are present in the community and able to focus on proactive community values based policing tactics and practices.

Serious offenses/crimes decreased dramatically in 2019. Part 1 and 2 offenses **dropped 34%** from **120 in 2018** to **79 in 2019**. This significant decline can be attributed, as least in part, to the increased police coverage and proactive patrol in the City (mentioned above) along with the communities increased awareness and vigilance at calling in suspicious activity.

We have continued to serve the community through policing guided by our Vision & Mission Statements: *We are a model for delivering **Community Value Based Public Safety Services**, designed to grow with the Community we serve. We will achieve our Vision through Valued Employees and Citizen-Police Partnerships.*

## DEPARTMENT STAFF

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The current model of the Police Department started in 2010 with the City Council adoption of the new policing philosophy “Community Values Based Public Safety.” Our staff offers an incredible amount of experience and training, and is listed below.

### CHIEF BRADY JUELL

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- Chief of Police/Emergency Management Director
- 25 year law enforcement veteran. Held positions at five different departments as a police intern, police reserve officer, police dispatcher, community service officer, jail deputy, patrol officer, detective, patrol sergeant, and training unit instructor and supervisor.
- Certified Use of Force and Firearms Instructor.
- Masters Degree from the University of St. Thomas in Public Safety Administration & Police Leadership. BS Degree from MN State University in Law Enforcement and Minority & Ethnic Studies.
- Recipient of three Service Award Medals. The Medal of Valor, Medal of Meritorious Conduct, and Medal of Distinguished Service.



### OFFICER CRAIG BELL

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- Senior Police Officer. Over 10 years with Elko New Market Police Department. Over 16 years of police experience.
- Department Training Coordinator.
- Patrol Schedule Coordinator.
- Toward Zero Death (TZD) Traffic Safety Coordinator for the department.
- Field Training Coordinator.
- Certified Firearms Instructor.
- Datamaster Certified (instrument to run breath alcohol tests.)
- Certified Emergency Manager – State of MN.
- Interim Police Chief 2018/2019.



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## OFFICER JOSH GAREIS

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- Police Officer for 14+ years, Joined the Elko New Market Police Department in 2016.
- Former SWAT Team member when employed with Traverse County Sheriff's Office.
- AR-15 rifle Armorer.
- Certified Firearms Instructor.
- Field Training Officer.
- Datamaster certified (instrument to run breath alcohol tests.)

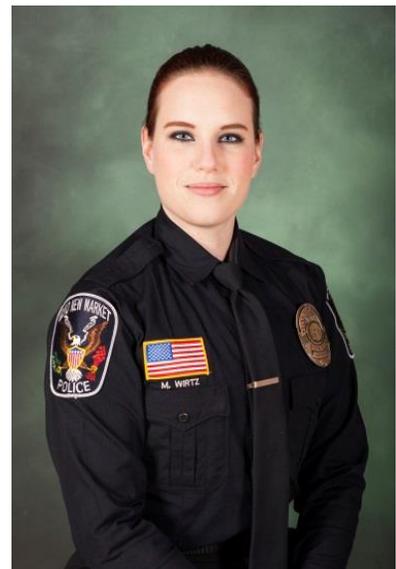


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## OFFICER MELISSA WIRTZ

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- Police Officer for over 3 years with Elko New Market Police Department.
- Over 5 years Security Officer at HCMC where she held the position of Lieutenant.
- Over 10 additional years experience in Security at Mercy Hospital and the Anoka Metro Regional Treatment Center.
- Over 7 years of experience as a Reserve Officer where she was the Lead FTO, Ran the Child Identification Program for the department, was an Honor Guard Member, Secretary on the Reserve Board, and held the position of Sergeant.
- Datamaster certified (instrument to run breath alcohol tests.)
- Certified Taser Instructor



## OFFICER STEVE HOTALING

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- Police Officer with the City of Elko New Market since 2019.
- Minnesota Crisis Intervention Team (CIT) Member/Coach.
- Reserve officer for the City of Cottage Grove for 9 years.
- Datamaster certified (instrument to run breath alcohol tests.)



## OFFICER JOHN MACHABY

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- Police Officer for 10 years, 6 years with Elko New Market Police Department.
- Part-time Sheriff's Deputy for Washington County.
- Records Management System (RMS) Administrator/Trainer.
- Critical Incident Stress Management certified.
- Datamaster certified (instrument to run breath alcohol tests.)
- Retired U.S. Military with 25 years of active duty service.



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## RECORDS TECHNICIAN JANE STONE

- Works full-time as a Records Tech for Rice County SO and has worked part-time for the Elko New Market Police Department since 2011.
- Certified as a Records Technician with the MN Bureau of Criminal Apprehension and is the Police Department's "Terminal Agency Coordinator".
- Enters all police reports into the agencies Records Management System.
- Enters all fire/medical reports for the Fire Department.
- Runs all Criminal History Queries for all City departments.



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## POLICE CHAPLAIN GORDON DEUEL

- Police Chaplain since 2017.
- Helped design and create the current Chaplain program.
- Completed Basic Chaplaincy Training by the MN Emergency Service Chaplain Association-2018
- Completed additional program
  - Bulletproof Spirit Seminar for Police Chaplains - by Capt. Dan Willis; 2017
  - Scott County Emergency Readiness Program for Faith Based Communities 2019
  - Basic, advance and enhanced courses offered by the International Conference of Police Chaplains 2019

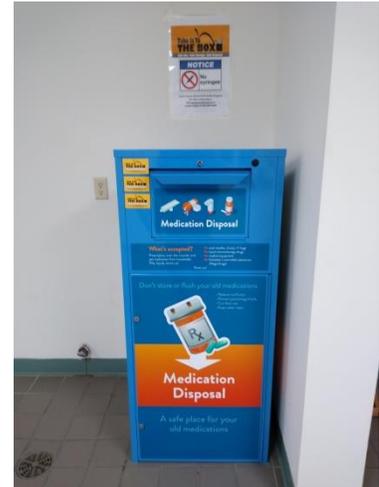


# DRUG TAKE BACK PROGRAM

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## TAKE IT TO THE BOX

Take it to the box, an anonymous prescription drug disposal program, was made available to Elko New Market by a program sponsored by the Scott County Attorney's Office. The secured disposal box is located at City Hall and is accessible during normal business hours. This popular program helps ensure prescriptions are used only by the person to whom they are prescribed, and helps prevent environmental damage caused by flushing or improperly disposing of medications. This year a grant was applied for and the City received a brand new box with a more secure drop off system. Come to City Hall and check it out.



## NOTABLE ACCOMPLISHMENTS & ACTIVITIES

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Below are just a few notable accomplishments & activities officers were involved with in 2019.

Elko New Market was named the **4<sup>th</sup> safest city in MN** for 2018 by Safewise an independent internet comparison site. This was an incredible honor as it was regardless of city size and was compared with other cities by crimes per 1,000 residents.

After an exhaustive recruiting and employment process, the City Council unanimously voted to hire Chaska Police Sergeant Brady Juell as the new Chief of Police. He took over command of the police department March 18<sup>th</sup> of 2019.

Officer Steve Hotaling was hired as the newest Police Officer in May of 2019. His position was an addition for the Police Department and provides the Department with significantly greater and much needed overnight patrol coverage.

The Police Department along with City Staff adopted a new ATV/Golf Cart/ and Snowmobile Ordinance. This ordinance calls for the purchase of a permit every three years to ensure each vehicle is insured and the driver knows the ordinance restrictions and to ensure safe and legal operation.

The Police Department co-sponsored with the Elko New Market Area Chamber of Commerce, the third annual "Point of Impact" young driver presentation. There were 120 residents that attended the presentation, making it the largest attended presentation to date given by officers.

The Police Department purchased a new 2020 Ford Police Interceptor SUV. (Read more about this vehicle in the equipment section of this report.)

Chief Brady Juell and Officer Craig Bell completed the MN DNR Instructor Course. The Elko New Market Police Department hosted this training where they and others became certified instructors. Officer Bell will be working with the Scott County Sheriff's Department to put on an ATV/Snowmobile Course.

Chief Juell participated in the 2019 Scott County Sheriff's Department Annual Youth Fishing Derby. Chief Juell was in a boat with Deputy Lannon and assisted two young fishermen for the day. Although they did not win the derby, they were successful in catching (and releasing) over 30 fish.

## TRAINING

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The MN Peace Officer Standards & Training Board (POST) requires every officer to complete 48 hours of continuing education every three years in order for an officer to maintain an active peace officer license. Training is necessary and beneficial for an officer to keep updated on current laws, policies & procedures and practices in the law enforcement field.

Below are some of the specific training courses and instruction that officers received in 2019. Officers attended approximately 450 hours of continuing education and training this past year.

- Staff continued utilizing the PATROL On-line training provided by the League of MN Cities. Cost is \$85 a year per officer and covers all mandated training required each year for officers set forth by the MN POST Board and OSHA.
- Staff participated in all yearly mandated training in the areas of Use of Force and Use of Deadly Force.
- Staff participated in the annual Legislative Update training conducted by the Scott County Attorney's Office. This annual training is held in September and covers all new relevant laws pertaining to law enforcement.
- Staff completed quarterly firearms training including qualification with handgun and long gun, and low light/cold weather.
- Officers Bell & Wirtz attended a 40 hour Reid and Associates course on interviewing and interrogation.
- Staff attended active shooter/hostile event response (ASHER) training with other Scott County LE agencies.
- Officer Bell attended an 8 hour Background and Investigation course.
- Officer Wirtz attended an 8 hour tactical emergency medical peace officer (TEMPO) re-certification course.
- Chief Juell and Officer Bell attended a DNR ATV and snowmobile safety instructor certification class.
- Officer Machaby attended an 8 hour Managing Mental Health Crisis for Patrol Response course.
- Officer Bell completed the Senior Leadership Program through the Bureau of Criminal Apprehension.
- Officer Hotaling attended several courses for newly hired license officers including basic Interview and Interrogation, Standardized Field Sobriety Testing, Dynamics of Officer/Citizen Encounters, Advanced Roadside and Impaired Driving Enforcement, and certification in operation of the Datamaster DMT breath test machine.

## TECHNOLOGY

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Today's Law Enforcement Officers use technology on a daily basis in order to do their jobs. Below is some of the specific technology officers use each day. This technology is costly and presents a challenge for the Department to acquire and maintain.

- Each squad is equipped with a Panasonic "Toughbook" laptop computer. These are referred to as mobile data computers or "MDC's". Officers use these MDC's to run license plates and names and receive each call they are assigned via the MDC in addition to the information they are given on the radios by the dispatchers. Each laptop costs approximately **\$4,000** and is connected by cellular signal to the Computer Aided Dispatch (CAD) center and the State of MN computer servers.
- Each squad is equipped with "WatchGuard" digital video recorder system referred to simply as "squad cams". These systems activate automatically when the squad emergency lights are activated and manually when the officer feels it necessary. Each of these systems costs approximately **\$5,500**.
- Each officer is assigned a "WatchGuard" Body Worn Camera or "BWC." These cameras activate automatically when the squad emergency lights are activated and manually when the officer feels it necessary. Each of these BWC's costs approximately **\$1,000**.
- Each squad is equipped with Radar Speed detection unit. These units have two antennas one to the front and rear of the vehicle. They use radar waves to determine vehicle speeds. Officers are able to detect speed readings of vehicles coming or going from the squad while either stationary or moving. Each one of these Radar Units costs approximately **\$2,500**.
- Each officer has access to a handheld speed detection unit known as a Lidar. Lidar units use lasers to project a specific tight wave to detect a vehicle's speed. This unit, due to the tighter laser technology, is capable of detecting specific speeds between two vehicles traveling next to each other. These units are only used in stationary mode. These units cost **\$2,800**. Elko New Market PD was awarded one of these units under a grant from the MN State Patrol and another was donated from Savage PD when they received a new unit under a grant.
- Every squad is equipped with "Alco-Sensor" Portable Breathalyzer, known commonly as "PBT's". Officers use the PBT's as part of Field Sobriety Testing (FST) as a preliminary determination of an individual's blood alcohol concentration (BAC). Each PBT costs approximately **\$820**.
- The Elko New Market Police station is equipped with a "DataMaster DMT-G". DataMaster DMT-G is a scientific instrument designed to analyze a sample of a person's breath and determine the Breath Alcohol Concentration (BAC) in that sample. Each Elko New Market officer is trained and certified to use this device. Each DataMaster DMT-G cost approximately **\$7,200**.

## POLICE DEPARTMENT VEHICLES

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The Elko New Market Police Department has a vehicle fleet that consists of 3 fully marked Squad Cars. These vehicles are specially designed and equipped for the work associated with Law Enforcement and emergency response. The differences between Law Enforcement specific vehicles and those built for civilian use include, but are not limited to: heavy duty batteries, special tires, heavy duty transmissions, frame safety upgrades, and heavy duty brakes and brake pads. Below are some of the specifics regarding the Police Department Fleet:

- 3 Ford Interceptor Explorers of the following years:
  - Squad 311: 2015
  - Squad 312: 2017
  - Squad 313: 2020
- All squads assigned to patrol use are fully marked with graphics and exterior/interior emergency lights.
- All squads assigned to patrol use are equipped with the following:
  - Patrol Rifle
  - Less Lethal Shotgun
  - In-squad radar unit
  - In-squad computer and printer
  - Fully equipped medical bag and defibrillator
  - Evidence Kit
  - Hostile Event “Go Bag”
  - Equipment Kit that contains a PBT, camera, and voice recorder & tint meter
  - Lockout Tools
  - Fire Extinguisher
  - Blankets
  - Kids Kit containing stuffed animals, pencils, stickers, bubbles, etc.
  - Traffic Control Tools
  - Additional miscellaneous equipment
- A 2020 Ford Explorer was purchased from Apple Ford in Apple Valley, MN in 2019. The Squad was built out by EATI (Jordan, MN) and graphics were applied by Advanced Graphics Inc. (Vadnais Heights, MN.) The cost of the new squad and graphics alone was just over **\$36,000**.
- Combining the vehicle, lights, cages and bars, along with the price to set it up, a squad car costs over **\$46,000**. If you add the cost of the camera systems, computer and weapons, the total cost to purchase and totally equip a squad cost is closer to **\$60,000**. Fortunately, many items can be swapped out from one squad to the next.

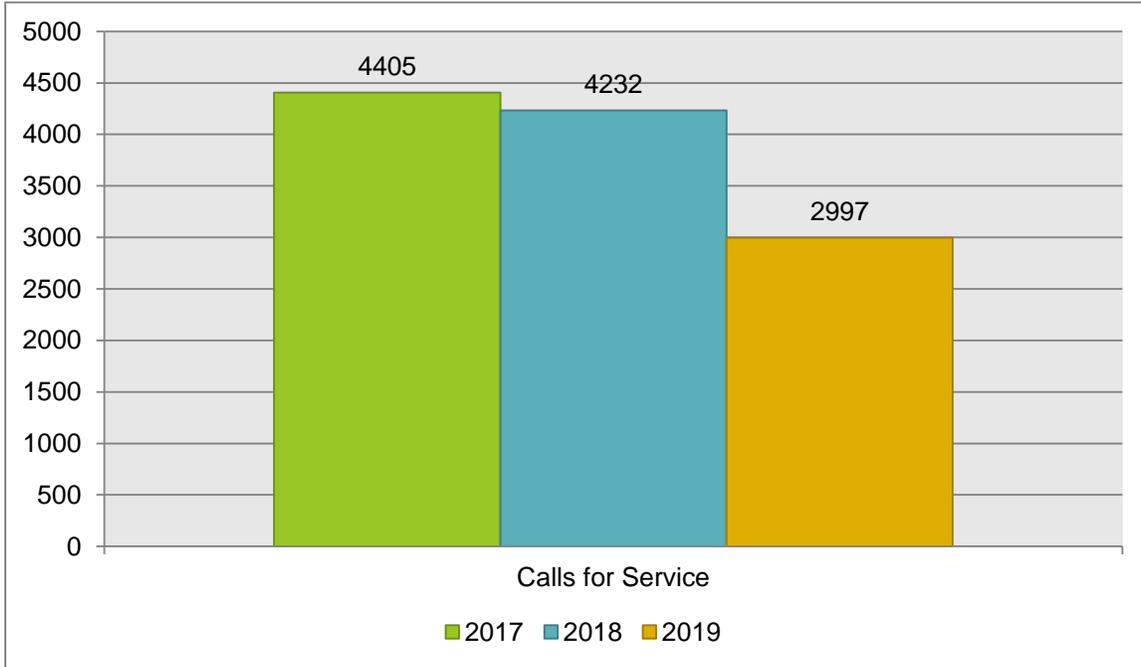
# ANNUAL STATISTICS

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## CALLS FOR SERVICE

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Calls for service include: Part 1 & Part 2 crimes, service calls including: domestics, traffic accidents, alarms, medicals, civil standbys, suspicious activity, and public assists.



These numbers include calls that the Scott County Sheriff's Dept. handled when no Elko New Market Police Department Officers were on duty.

## PART 1 & PART 2 CRIMES

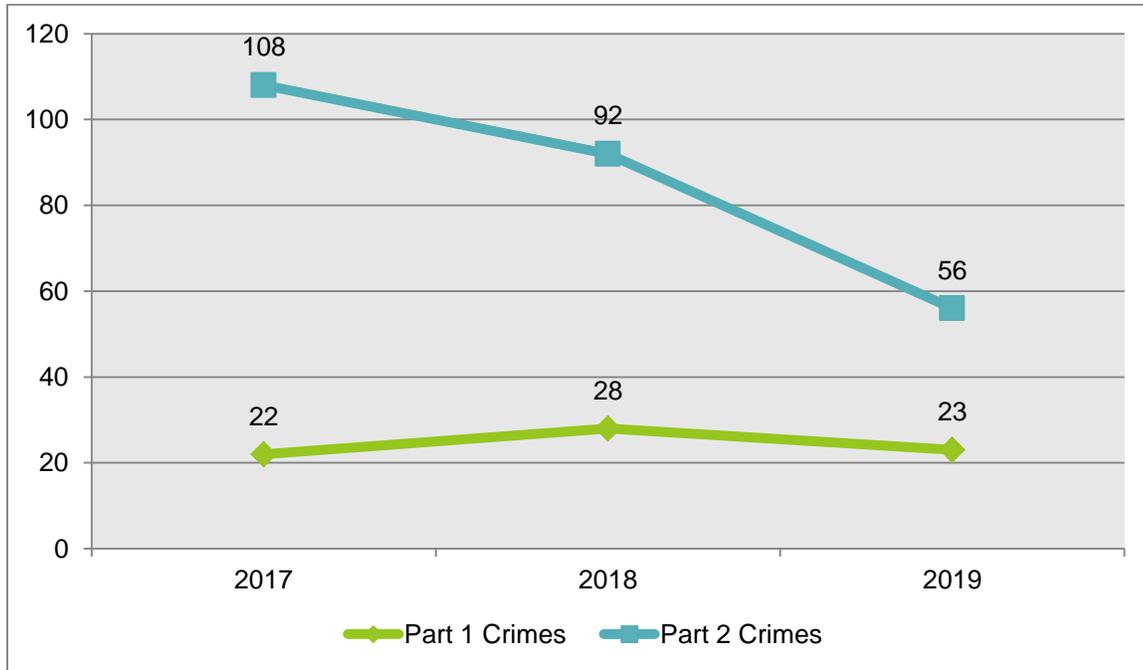
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### Part 1 Crimes

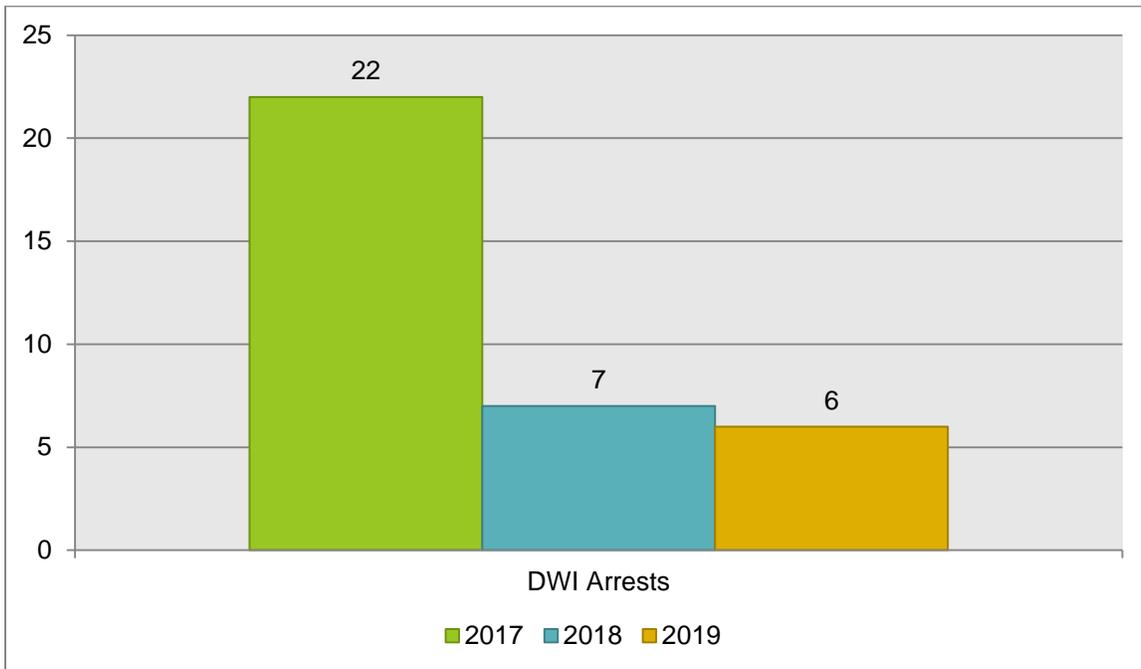
Crimes against Persons – Murder, Sexual Assault, Robbery, Aggravated Assault and Property Crimes – Burglary, Theft & Theft from Motor Vehicle, Auto Theft, and Arson.

### Part 2 Crimes

Other Crimes against Persons, Public Disorder Crimes, White Collar Crimes, Weapons Offenses, Stolen Property, and Drug & Alcohol Related Offenses.

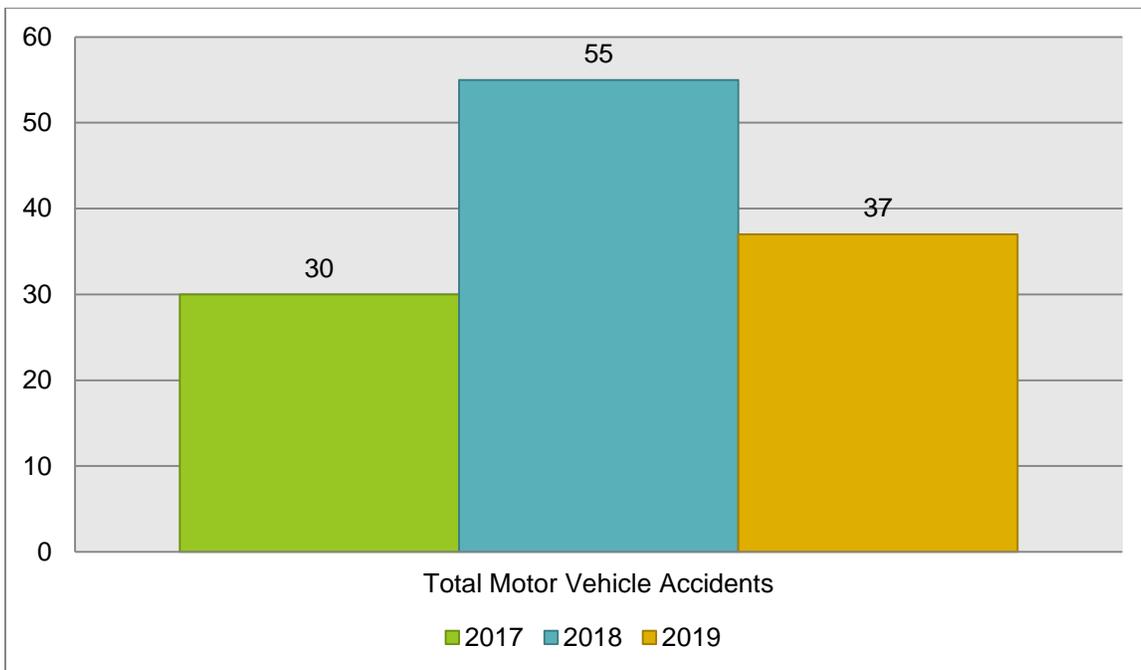
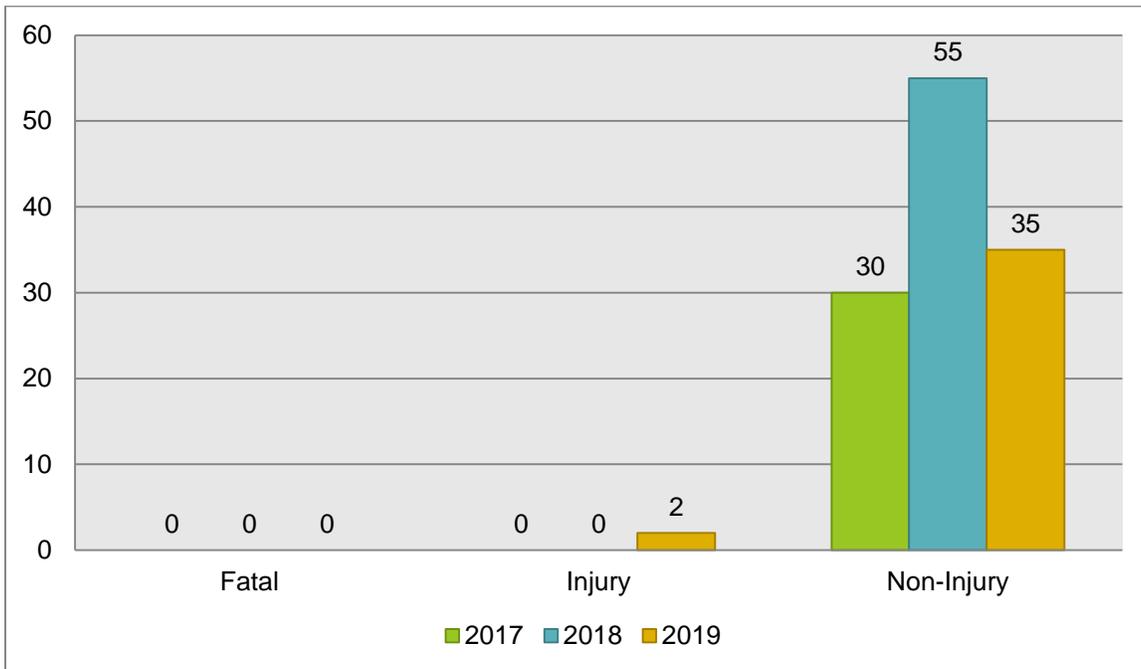


## DWI ARRESTS



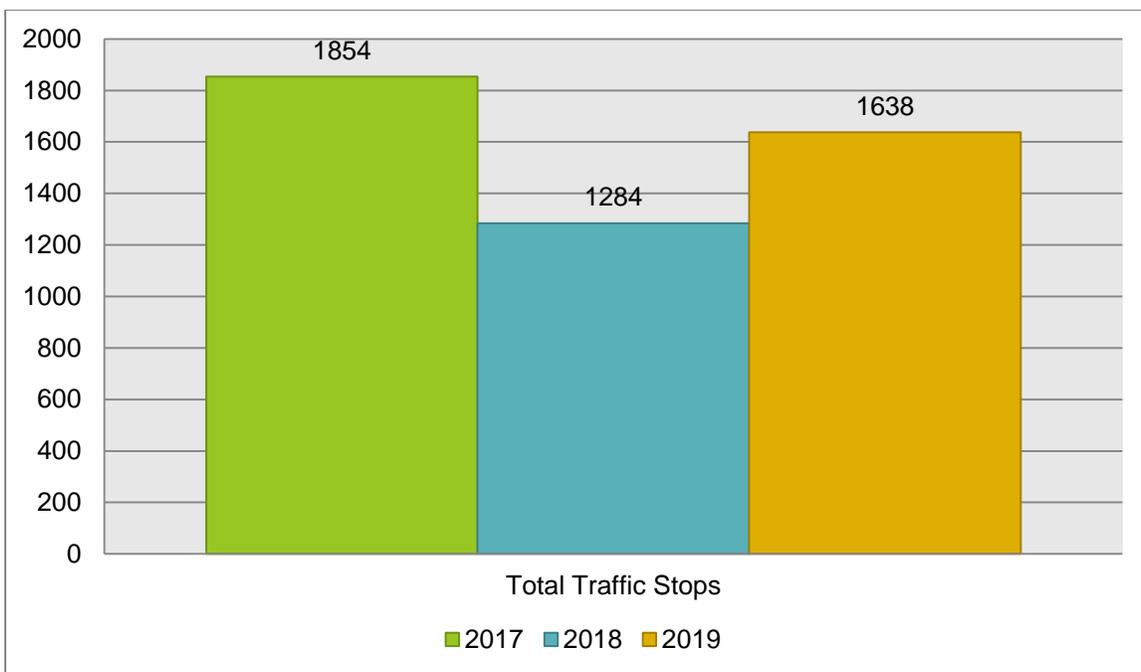
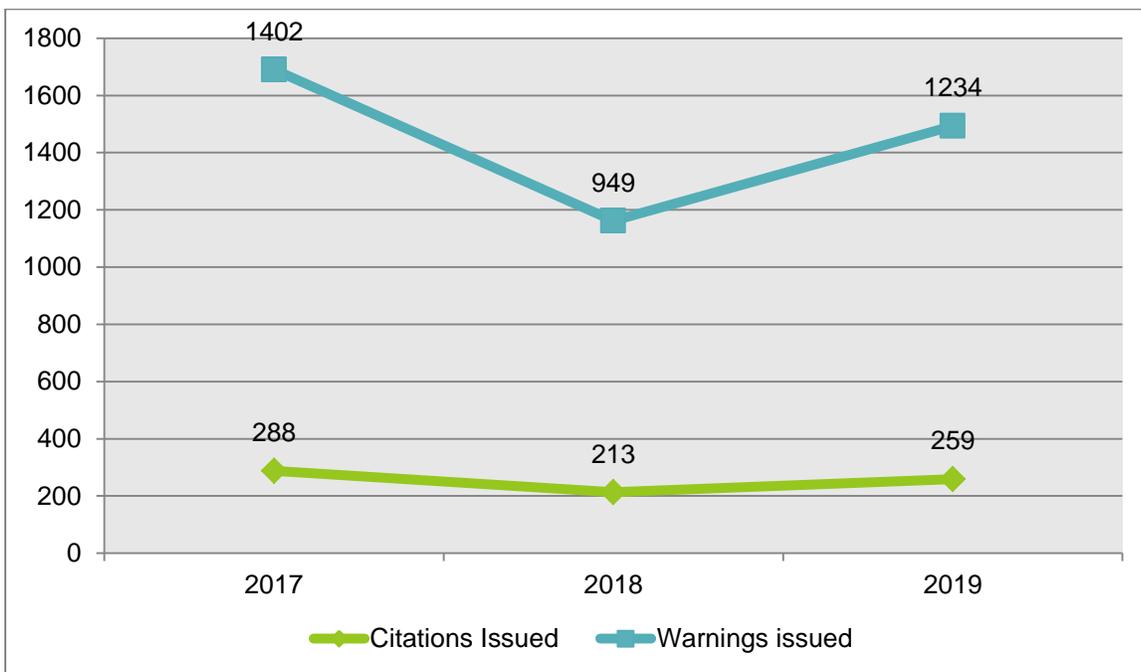
DWI arrests have dropped dramatically over the past several years. DWI Arrests are very low in the community. Traffic safety educational efforts of the officers and cooperation of the bar business owners promoting safe rides are the main reasons why the DWI arrests are low.

## MOTOR VEHICLE ACCIDENTS (FATAL, INJURY, & NON-INJURY)



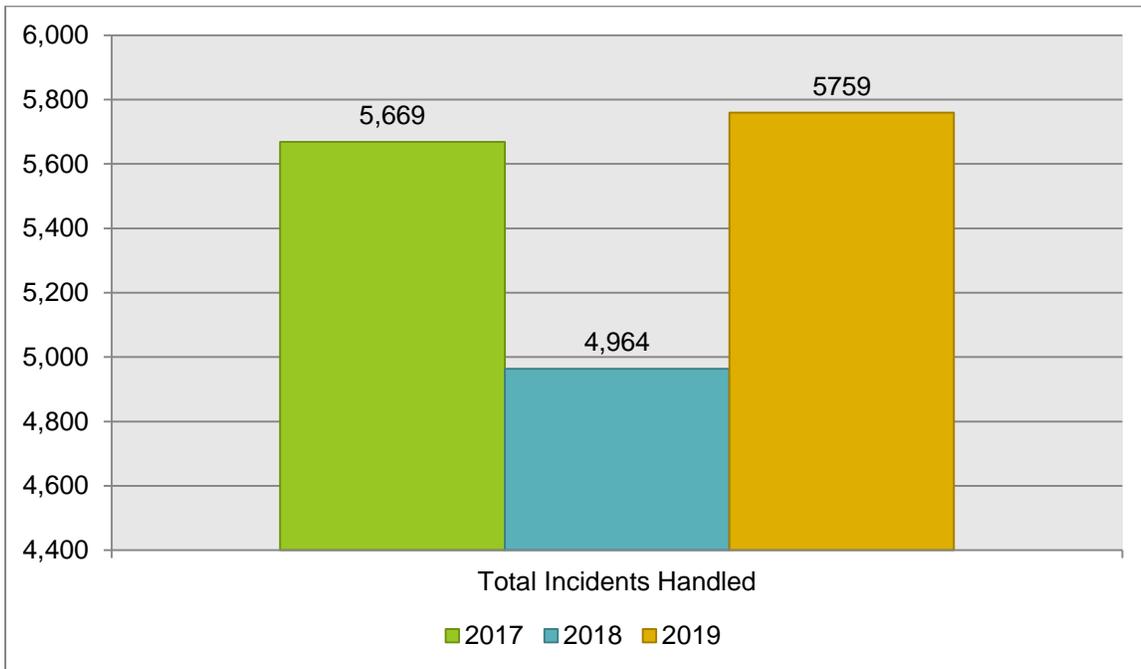
Traffic crashes dropped considerably from 2018. Staff's focused effort on traffic enforcement on our most busy roadways, along with increased Public Work's efforts to keep the roads safe have contributed significantly.

## TRAFFIC STOPS (INCLUDES WARNINGS VS. CITATIONS)



The Police Department's Community Values Based Police Service philosophy is oriented toward education. Officers believe that educating the motoring public is at times more effective in promoting good driving behavior than issuing citations. Traffic Stop data demonstrates that only a quarter of traffic stops result in the issuance of a citation.

## TOTAL INCIDENTS HANDLED



This includes calls for service, traffic stops, house checks, community engagement, and extra patrol requests. Officers handled **16%** more incidents in **2019** compared to 2018. Total incidents also include officer self-initiated activity. This increase is directly tied to the increase in Officer shift coverage. With officers present more at night, they can be more proactive with crime prevention and patrol.

## COMMUNITY VALUE BASED POLICE SERVICE

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The following is a partial list of Community Value Based Police Service activities with accompanying photographs that Staff participated in during the past year:



Annual Easter Egg Hunt sponsored by CCEC.



Community Presentation  
“Point of Impact – Teen Driving” Sponsored by  
the Elko New Market Area Chamber of  
Commerce.



Point of impact presentation driving simulator.



Bicycle Safety Presentation at Eagle View Elementary



Day Care Visits



Fire Rescue Days



Scott County Fishing Derby



Tip A Cop Program With Scott County Sheriff's Office to raise funds for Special Olympics



Night to Unite



Night to Unite



Night to Unite



Family Fun Nights



Kids Day at the Elko Speedway



Scott County Shop with a Cop



Local Shop with a Cop at Lakeville Walmart.



Local Shop with a Cop at Lakeville Walmart.

Other Community Value Based Police Service events we are involved in include:

- Reading to students at Eagle View Elementary annually for “I Love to Read Month.”
- “Story Time,” reading to children at the Scott County Library.
- Safety Presentations to residents at Market Village.
- Articles written that are included in the City’s monthly newsletter.
- Crime prevention Map on city website.
- #9pm crime prevention campaign where citizens are encouraged to lock their vehicles and close their garage doors.

## GOALS FOR 2020

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- Provide 24/7 patrol scheduled coverage.
- Start and complete construction of a new police department at City Hall.
- Specialized Firearms Instructor Training for two officers.
- Continue our partnership & cooperation with the Elko New Market Area Chamber of Commerce.
- Enhance our Community Values Based Police Service by actively participating in community presentations and events.
- Increase community involvement in crime prevention through “see something say something” programs.
- Increase awareness of and compliance with the new ATV/Golf Cart/Snowmobile ordinance.