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Veteran Employees Responsibilities Grow with the Community

One took the job as a favor to a desperate family member, the other for the convenient location and hours. Many years later, Marty Deutsch, a public works maintenance worker, and City Clerk Sandra Green have both seen their job responsibilities – and satisfaction – grow along with the community.

Deutsch, who grew up on the farm his grandpa established in 1912, began working for the City of New Market on June 1, 1987, after a plea from his mother. His brother-in-law, who served on the City Council, couldn't find anyone to monitor and maintain the City's one and only well, as well as read water meters quarterly. While he didn't have any previous experience, he took the job and squeezed in the 10 hours a week amid insulating houses, milking cows and working the fields. A few years later, the City of Elko also hired him part time for similar work.

In the ensuing years, Deutsch's responsibilities continued to grow exponentially. He managed the Cities' addition of the sewer and storm sewer systems, helped with bidding and building of parks, and oversaw buildouts of several developments including Kelly Glen and Windrose. He even managed the utility billing from its manual days to a computerized system. The variety of the work and the interaction with residents held his interest throughout the years.

"There were a lot of 16-hour days back then," he recalled of juggling the cities' responsibilities with farming. "There were times I'd be out plowing and get a call on a project. And then I would have weeks when I'd attend council meetings in Elko and in New Market, on top of a sewer board meeting." During this time, the combined cities experienced nearly 400% growth.

And yet, it wasn't until the cities merged in 2007 that Deutsch became an official full-time employee with benefits. That summer, the city also hired current Public Works Superintendent

Corey Schweich as a maintenance worker to help keep up with the responsibilities of maintaining roads, parks and facilities in a 4,000 -person community. Deutsch sold his cows in 2002 and quit farming altogether in 2011.

"When I first started, Marty's knowledge of the community helped me a lot. He taught me almost everything about our water, sewer and storm systems," Schweich said. Schweich now serves as the City's Public Works Superintendent and Marty's Supervisor. "After close to 30 years, he knows where most every piece of infrastructure is located throughout the city. He continues to be an asset to me and the department."

Meanwhile, in the office...

Like many, Sandra Green and her husband Dennis didn't know much about New Market when they moved here from Apple Valley in 1990. They sought a smaller school system for their four-year-old daughter, Vanessa.

Like Deutsch, Green started working for the City of New Market very part time, without an inkling of the adventure ahead.

She was hired as an Administrative Assistant in 1999, when the City Office was only open limited hours each week. That, and the convenient location a few blocks from home, made the job ideal while Vanessa was in school. Jan Seykora, the part-time City Clerk, and Marty Deutsch were the only other City employees at the time

A natural people person, Green's 36+ years of corporate administrative and computer experience prepared her well for her initial finance and communications responsibilities – and a mountain of other duties that arose as the unknowns of a growing city became familiar. She became the City Clerk after the retirement of the previous Clerk and obtaining her

(Continued on page 3)



Public Works Maintenance
Worker, Marty Deutsch



Department Spotlight

'Shop with a Cop' Is One Way Police Department Lives Community-Oriented Policing

This month, one Elko New Market family will get a police escort to go holiday shopping. Thanks to the generosity of our community, our police officers will help three young kids buy presents for their family members. This is the second consecutive year our officers have hosted "Shop with Cop" to brighten one family's holiday and give the kids the chance to interact personally with uniformed officers.



Shop with a Cop is also indicative of the community-oriented policing philosophy under which the police department operates. The philosophy gained prominence in law enforcement in the early 90s to break down walls between police departments and citizens – minimizing an "us" versus "them" mentality.

"We can't do our job without the help and support of our community," Chief Steve Mortenson said of his department comprised of himself, three full-time officers and two part-time officers. "Through community-oriented policing, we're able to foster better relationships with residents and businesses. We know who in the community needs help, who is struggling. We are able to identify potential problems and proactively address them or at least be more prepared when something happens."

The most visible examples of community-oriented policing may be the officers' presence at community events: Halloween Party, Egg Hunt, Night to Unite, Fire-Rescue Days and the recent Christmas Tree Lighting event. During the summer, officers give kids DQ "tickets" for wearing their bike helmets or let them climb in the squad car. They may stop by driveway bonfires to get to know you and your neighbors, and ask about life in the neighborhood. The philosophy also impacts how officers respond to calls. They work with residents to solve problems rather than simply issuing citations. For example, for repeated noise complaints, the officers may mediate between parties to help resolve the issue in the future and maintain neighborly relations.

"Community policing is a lot about maintaining the best quality of life in the community,"

Mortenson said. "It's about looking at what we can do to solve problems. It's about helping people see that we're human, too – to see us in a different light. It's a way to build trust before issues arise." The rationale is that when trust exists, traditional law enforcement scenarios are less likely to escalate.

Historically, law enforcement officers walked their beats, which fostered regular interaction – and relationships – with residents, according to Scott County Sheriff Luke Hennen. With greater dependence on squad cars and radios, officers covered more territory and had less repeated exposure to residents. He said an intentional focus on community-oriented policing is more important than ever given today's social justice concerns. "Law enforcement has to be engaged with the community every day," Hennen said. "When trust doesn't exist, that's when you're going to have these concerns. Issues arise when they don't trust us. There's no trust if there's no relationship ahead of time."

PD and Sheriff's Office Work Seamlessly

Our officers work closely with Scott County Sheriff's deputies every day, as they provide back up on calls when only one officer is on duty, which is almost always. Sheriff's deputies also patrol and respond to calls when no Elko New Market officer is on duty. Mortenson anticipates his department will be staffed 24 hours a day Tuesdays through Sunday mornings by February, and 24/7 by 2018.

The officers and deputies also train together regularly, which helps build seamless teams when they respond to calls together. It's not unusual for Sheriff's deputies to use the Police Department for filing reports, using the intoxilizer or storing evidence.

"They're home here," Mortenson said. "Basically, our attitude is that their uniform color is different, otherwise we're all one. We assist them as much as we can and they assist us as much as possible."

Hennen agreed, "We wear different colored uniforms but we work very well as a team. From the officers and deputies on the street to the chief and myself, we routinely talk and work together to resolve issues in the community."



Photo from 2016 Christmas Tree Lighting event. Police Officer Josh Gareis pictured above interacting with the community.

“Veteran Employees” Continued...

certification as a Municipal Clerk. Her responsibilities today extend well beyond filing public notices; fulfilling data practice requests; maintaining city codes, resolutions and ordinances; licensing liquor and gambling; and recording of public meeting minutes. With a small city staff, everyone helps where help is needed.

Sandy’s responsibilities have continued to expand to include HR responsibilities, serving as a member of the City’s management team and the staff liaison to the Civic and Community Events Committee (CCEC), the advisory committee that implements citywide events such as the Egg Hunt, the Halloween Party and Fire-Rescue Days.

“We wear so many hats,” she said of her and her coworkers. “We all just jump in – nothing is beneath anyone.” Green’s willingness, light-hearted demeanor and attention to detail make her a versatile team player.

“There’s always something to learn,” Green said. “If you want to look for something new, you’ll find it. That’s what makes my job fun. You have to keep learning to enjoy your job.”

“For years, Sandy has been has been the face of City Hall for many residents,” City Administrator Tom Terry said of Green. “She represents what much of what we aspire to as an organization—both in culture and customer service.”



City Clerk Sandra Green

FREE

Family Fun Nights

Bringing the Zoo to You”
Thursday nights in February 2017
at the Elko New Market Library
Community Room. Events begin
at 6:30 p.m.

- ~ February 2nd—Zootopia
- ~ February 9th—RAD Zoo
- ~ February 16th—Minnesota
Zoomobile
- ~ February 23rd—Como Park
Zoo

City Launches New Facebook Page

City’s New Facebook Page Delivers Timely News and Links to Helpful Resources

We recently launched a Facebook page for the City of Elko New Market. The City is expanding its use social media to include Facebook as an additional way to communicate with its residents, as well as promote the City’s programs, events, and services. This will supplement the City’s official website, located at www.ci.enm.mn.us and the City’s Twitter account at [elkonevmarketmn](https://twitter.com/elkonevmarketmn).

The page will provide information, help direct you to important information and resources on our website, and provide timely news in between our monthly newsletter – our primary source for more in-depth news. It is by no means going to be a deep or complete source of news but we’ll do our best to keep the content

current and relevant.

While we do monitor the page regularly, we still encourage you to email or call City Hall with your specific questions.

We encourage you to like the page, like and share our posts, and comment, if appropriate. Keep in mind, however, we reserve the right to delete obscene, vulgar, threatening and profane posts, or ones that portray the City, our employees or our residents in a negative manner.





Updated Logo Reflects New Brand

The City Council approved an updated logo that reflects our recently completed branding initiative. The tagline “Small-town culture. Emerging possibilities.” now flows beneath the stream under the city’s name.

Pictured from right to left: Mayor Bob Crawford, Councilmember Trish Timmons, Councilmember Kate Timmerman and Councilmember Joe Julius.



Snowplow Safety

Each winter, the City of Elko New Market’s snowplow fleet is out in force keeping our roadways safe. Keep in mind that driving too close to snow removal equipment can be extremely dangerous.

Safety Tips for Adults:

- Yield to snowplows. They travel slower than posted speeds.
- Give snowplow drivers plenty of room to do their jobs.
- Never drive into a snow cloud.

- Slow down! Never use cruise control on wet or icy roads.
- Stay alert. A snowplow weighs 17 times more than a car. In a crash, occupants of a car are more likely to be seriously injured.
- Be patient. Follow at a safe distance. Allow at least five car lengths between your vehicle and a snowplow.



City Roadways

In order to allow Public Works to clear the streets in the most timely and efficient manner, residents are reminded NOT to park on city streets until they have been cleared curb to curb.

Dumping or Plowing Snow into Streets

The City would like to remind our residents it is unlawful for anyone to deposit any snow or ice in a public road right-of-way or to otherwise obstruct a public road. Residents should be considerate of their neighbors and contain the snow on your own property.

Blowing, dumping or plowing snow onto a city street creates a safety hazard for vehicles driving on the street. This also causes the snowplow to place excess snow in neighboring properties and hinders the City’s snowplowing efforts.

Your Questions Answered

What’s the best non-emergency number for law enforcement? 911!

We all know to call 911 for an emergency, but did you know it’s also the best way to reach the Elko New Market Police Department in a non-emergency? With one call to 911, you quickly get patched through to the Scott County Police

and Fire Dispatch Office, and then to our local police officers. You don’t have to remember any special numbers and calls through 911 are recorded for officer safety and accountability. If you prefer, you can call (952)445-1411 in non-emergency situations.



Shortest Line in Town? Scott County's ENM Service Center

Elko New Market is fortunate to have a Scott County Service Center located within our library branch. If you've ever waited in long lines at license bureaus or other counties' service centers, you will be pleasantly surprised when you tend to business at the Elko New Market Service Center. Stop in for help with:

- Licenses: Driver's license change of address, licenses/tabs for your vehicle, boat, snowmobile; hunting and fishing licenses. It's important to note that the service center does NOT have a camera, so renewals of your state-issued ID/Driver's license will have to be done elsewhere.
- Taxes: Paying your property taxes, updating your property tax records, registering your mortgage.
- Vital Statistics: Obtaining certified copies of birth, death and marriage certificates; and applying for a marriage license.

Other services include notary services, voter

registration, and issuing of building permits for Scott County townships. A full list of services is available on Scott County's website: www.scottcountymn.gov. Search for "service center."

There are convenient evening and weekend hours – no need to take time off from work to get your errands done! The hours are:

Monday & Wednesday:

1-8 p.m.

(closed for lunch 3:30-4:30 p.m.)

Tuesday & Friday:

10 a.m.-5 p.m.

(closed for lunch 1-2 p.m.)

Saturday:

10 a.m.-2 p.m.

(September-May)

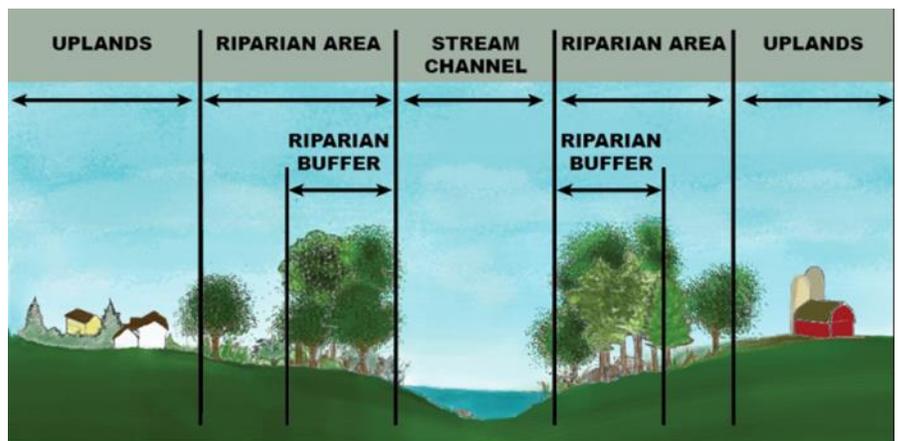
Closed Sundays and Thursdays.



Riparian Buffers: Functions and Values

A riparian area is the land adjacent to a stream or water body. Riparian buffers are important for good water quality. Riparian zones help to prevent sediment, nitrogen, phosphorus, pesticides and other pollutants from reaching a stream. Riparian buffers are most effective at improving water quality when they include a native grass or herbaceous filter strip along with deep-rooted trees and shrubs along the stream. Riparian vegetation is a major source of energy and nutrients for stream communities. They are especially important in small, headwater streams where up to 99% of the energy input may be from woody debris and leaf litter. Riparian buffers provide valuable habitat for wildlife. In addition to providing food and cover they are an important corridor or travel way for a variety of wildlife. Forested streambanks benefit game species such as deer, rabbit, quail and nongame species like migratory songbirds. Riparian vegetation slows floodwaters, thereby helping to maintain stable streambanks and protect downstream property. By slowing down

floodwaters and rainwater runoff, the riparian vegetation allows water to soak into the ground and recharge groundwater. Slowing floodwaters allows the riparian zone to function as a site of sediment deposition, trapping sediments that build stream banks and would otherwise degrade our streams and rivers.



**CITY OF ELKO NEW
MARKET**

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Elko New Market, MN



Residents should be aware that all dogs residing within Elko New Market city limits must be licensed with the City. Please clean up after your pet. In addition, frequent or continual barking is prohibited. Questions? Call (952) 461-2777

December 2016 Calendar

1	City Council Work Session	6:30 pm
	City Council Business Meeting	7:30 pm
6	Planning Commission	7:00 pm
13	Parks Commission	4:00 pm
15	City Council Work Session	6:30 pm
	City Council Business Meeting	7:30 pm
23	Christmas Eve	City Offices Close at Noon
26	Christmas Day	City Offices Closed
30	New Year's Eve	City Offices Close at Noon

January 2017 Calendar

2	New Year's Day	City Offices Closed
5	Planning Commission	7:00 pm
10	Parks Commission	4:00 pm
12	City Council Work Session	6:30 pm
	City Council Business Meeting	7:30 pm
16	Martin Luther King Jr. Day	City Offices Closed
26	Economic Development Authority	6:30 pm
	City Council Business Meeting	7:30 pm

(All meetings are subject to change.)

2017 Community Events

2017 Event Schedule

Egg Hunt	April 8
City Wide Garage Sale	May 18-20
Spring Clean Up	June 10
Fire Rescue Days	June 22-25
Night to Unite	August 1
Halloween Party	October 28

Watch upcoming newsletters and the City website at www.ci.enm.mn.us for more community events as they are scheduled.

